



# Occupational Health and Safety Policy

SIMMONS CIVIL CONTRACTING PTY LTD is committed to providing & maintaining a safe working environment for all its employees, contractors, and visitors in compliance with the Occupational Health and Safety Act 2004, ISO 45001.

We set and review our policies, objectives, and targets regularly within a framework of consultation with our employees and other interested parties.

## **Our Commitment to Safety includes:**

- We continually seek to improve our performance in respect of health and safety by following the processes and reviews laid out in our management system in accordance with ISO 45001.
- All employees shall take reasonable care for their own health and safety, and that of their work companions and the public, and to support and assist the company objectives to improve health and safety conditions in our workplace.
- Complying with all applicable health and safety laws, regulations.
- Implementing risk and hazard management systems which are relevant and suitable for the organisation's risk exposure as well as identify, promote, and continuously improve health and safety performance.
- Establishing clear targets and objectives on an annual basis to improve health and safety in the workplace.
- Ensuring our employees are made aware of health and safety information relevant to our organisation as part of consultative process including Tool Box talks and publications.
- Maintaining a positive safety culture through encouraging active participation, consultation and cooperation of all employees, contractors and visitors in promoting and developing measures to improve health and safety at work.
- Actively responding to and investigating all incidents, and ensuring injured employees are returned to suitable work at the earliest possible opportunity through equitable claims management and rehabilitation practices We will implement and maintain these systems, inclusive of standards, policies and procedures. These procedures will be monitored regularly to ensure their integrity and effectiveness to facilitate continuous improvement.

Signed: \_\_\_\_\_  


Date: \_\_\_\_\_23/8/2022\_\_\_\_\_